

SHEAN CHRISTOPHER W 12300 LIBERTY BOULEVARD ENGLEWOOD, CO 80112			Senior Vice President and CFO	
---	--	--	-------------------------------	--

Signatures

/s/ Craig Troyer as Attorney-in-Fact for Christopher W. Shean		03/17/2016
<small>**Signature of Reporting Person</small>		<small>Date</small>

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents an award of restricted stock units that will vest in full on March 21, 2016.
- (2) The number of shares reported as held in the reporting person's 401(k) is based on a statement from the Plan Administrator dated as of February 29, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form xsnd Òce du s) ċd g ~