lways the same. It's always the same, across cultures, boundaries, jobs, functions, tenures, this absolute pride in what we do, this love for the customer, this passion for our eammates, this willingness to chall and chal

Ted Jastrzebski: Good morning.
Mike George: Ted is our chief fi
Ted Jastrezebski: In a couple of
Miles Commer Time Sirel And by

financial officer who has been with us about four (...) Is it four years now?

of weeks it will be four years.

Mike George: Time flies! And has just had a huge impact on how we think about advancing kind of the, the state of the art of our finance function, but also, in QVC world, that includes business analysis, customer insights, project management, so really has been a great addition to our "Q" team.

And Colleen Rooney (...)

Colleen is two years?

Colleen Rooney: Two years.

Mike George: Colleen is our head fo iefen is